LALOR SECONDARY COLLEGE

Uniform Policy

YEARS 7 TO 12

2013

AIMS

To promote equality amongst all students which will further develop a sense of pride in, and identification with our school. This will lead to maintaining and enhancing the positive image of the school in the community

Date Ratified by School Council: 19th September 2012
Review date: September 2013
RATIONALE

A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress Code as the school aims to provide durable clothing that is practical for our school environment as well as promote the safety of our students. It also helps to prevent bullying and competition on the basis of clothing and prepares students for the expectations of workplaces.

GUIDING PRINCIPLES

Lalor Secondary College is a full uniform school. It is an important security issue that all students are clearly identified by full school uniform. The School Council sets the uniform and the Principal and staff, are required to enforce it. The school expects the co-operation of parents in maintaining a high standard of neatness and conformity with the students’ uniform, as well as in general appearance. Items must be official Lalor Secondary College wear, as displayed and sold in the uniform shop.

After consultation with the school community and the Student Representative Council, School Council developed a Dress Code that we believe provides choice for students, allows for students to safely engage in the many varied school activities, and caters for the financial constraints of families.

The Dress Code applies during school hours, while travelling to and from school, and when students are on school excursions or representing the college.

Summer and winter uniforms, as well as sports uniforms will be prescribed, and are required to be worn at the appropriate time of year. A two week change over period will occur at the start of Term two and Term four.

The student Dress Code, including details of uniform items and place of purchase, is published in the newsletter at the start of each year. School Council requires the Principal be responsible for implementation of the Dress Code in a manner consistent with the Student Code of Behaviour.

Arrangements can be made to subsidise uniforms via State Schools Relief for families experiencing economic hardship.

Parents seeking exemptions to the Dress Code due to religious beliefs, ethnic or cultural background, student disability, or health condition, must apply in writing to the School Council, according to the guidelines listed in this policy, as well as seek further information from the School Principal.

DEFINITION - Dress Code

- is a written statement of School Council expectations regarding student appearance
- applies:
  - during school hours
  - while travelling to and from school
  - when students are engaged in school activities out of school hours
- may:
  - define standards for the general presentation of students
  - set out broad guidelines about student appearance
  - require students to wear a school uniform
  - define specifications for garment design and colour.
## Lalor Secondary College Uniform Items.

### Girls (7-12)

**SUMMER: (TERMS 1 AND 4)**
- Lalor S.C. summer dress
- Long sleeved Lalor S.C. summer dress (Compulsory for Yr7&8) *(for religious reasons)*
- Lalor S.C. summer dress & white long sleeve t-shirt *(Years 9 – 12 only) *(for religious reasons)*
- Lalor S.C. pullover (green Years 7-10)
- Lalor S.C. pullover (navy Years 11-12)
- Plain white stockings or white socks (not ankle socks)
- Black leather lace up school shoes – *(not boots, no high heels or platforms)*
- Lalor S.C. navy hat with emblem
- Lalor S.C. blazer (optional)
- White headscarf *(for religious reasons)*

**WINTER: (TERMS 2 AND 3)**
- Lalor S.C. winter skirt
- Lalor S.C. white shirt
- Lalor S.C. pullover (green Years 7-10)
- Lalor S.C. pullover (navy Years 11-12)
- Lalor S.C. tie (optional)
- Plain black stockings or long black socks (not both).
- Black leather lace up school shoes – *(not boots, no high heels or platforms)*
- Lalor S.C. blazer (optional)
- Navy blue headscarf *(for religious reasons)*
- Lalor S.C. scarf (optional)
- Lalor S.C. waterproof jacket
- Lalor S.C. navy hat with emblem
- Lalor S.C. gloves (optional)

### Boys (7-12)

**SUMMER: (TERMS 1 AND 4)**
- Lalor S.C. shorts (summer)
- White socks (not ankle socks) *(to be worn with LSC shorts)*
- Lalor S.C. trousers
- Lalor S.C. pullover (green Years 7-10)
- Lalor S.C. pullover (navy Years 11-12)
- Lalor S.C. white shirt – short sleeve
- Grey/black socks (with trousers)
- Black leather lace up school shoes – *(not boots)*
- Lalor S.C. navy hat with emblem
- Lalor S.C. blazer (optional)

**WINTER: (TERMS 2 AND 3)**
- Lalor S.C. trousers.
- Lalor S.C. pullover (green Years 7-10)
- Lalor S.C. pullover (navy Years 11-12)
- Lalor S.C. white shirt – long sleeve
- Lalor S.C. tie (optional)
- Black socks
- Black leather lace up school shoes – *(not boots)*
- Lalor S.C. blazer (optional)
- Lalor S.C. scarf (optional)
- Lalor S.C. waterproof jacket
- Lalor S.C. navy hat with emblem
- Lalor S.C. gloves (Optional)

### Sport and Physical Education:
- Lalor S.C. sports top
- Lalor S.C. tracksuit pants
- Lalor S.C. shorts
- Runners or sneakers (white sole non-marking)
- Lalor S.C. polar fleece pullover or rugby top
- Lalor S.C. navy hat with emblem
- Lalor S.C. sport socks (optional) or white socks

- School Jumpers cannot be worn during Sport or Physical Education classes.
- Physio Back Pack – School Logo (Optional).
- Year 12 students may have the Year 12 inscription added to the VCE (navy) pullover.
SCHOOL PROCEDURES – Dress Code

1. The uniform is to be in good condition and worn with pride.
2. Students in Years 7 to 12 will wear the correct college uniform as per College Council policy. A note from a parent is required if a student in Years 7 to 12 is not able to wear complete uniform for a brief period. Shoes must be conventional black, lace-up leather school shoes (not boots) with low heels and no platforms.
3. If the student is unable to wear the complete uniform for a brief period of time, a complete alternate uniform must be worn (e.g. Sport or winter uniform). A note from a parent is required for any variation from normal uniform. Notes must be presented to the relevant Student Manager before 8.30 a.m. for an appropriate pass to be issued.
4. Articles of clothing bearing logos or printing are not to be worn to school. (Lalor Secondary College printed clothing excepted).
5. Plain white head scarves for religious reasons are acceptable in Terms one and four. Plain navy blue scarves for religious reasons are acceptable in Terms two and three.
6. College hats must be worn for Sport and P.E. Terms one and four which is consistent with the Lalor Secondary College Sunsmart policy. Students are encouraged to wear the college hat in the grounds but hats are not to be worn inside the school buildings.
   Note: Only the college hat is permitted at school.
7. Years 11 and 12 students only are permitted to wear the navy V.C.E. jumper.
8. Ear piercing is the only form of body piercing permitted. One pair of small sleepers or studs is permitted.
9. Sticking plaster (e.g. bandaid) is not to be applied on the face.
10. Make-up and jewellery are not to be worn. Religious items are not to be visible.
11. Tattoos must not be visible.
12. Multi coloured and unnatural hair colours (e.g. green, pink, blue, red, orange or purple) and/or extreme hair styles (e.g. Mohawks) are not permitted. Hair accessories must be white, navy or dark green.
13. Jackets must be the school blazer or the school navy waterproof jacket. School waterproof jackets must be worn outside only, and with the College pullover underneath. School scarves are also for outside wear only.
14. Students must wear protective garments in Design Technology and Food Technology classes. Students must bring and wear a protective smock or shirt in Art classes.
15. The sport uniform is not to be worn to school on days when students have P.E. or Sport. The normal uniform should be worn and students then change. The rugby top or polar fleece are the only outer garments that should be worn with the sport uniform. White socks are to be worn with the Sport Uniform. Note: The sport top is not to be worn under the shirt during class time.
16. Summer uniform will be worn in Terms One and Four. Winter uniform will be worn in Terms two and three. At the beginning of Terms Two and Four there will be a two week changeover period which will be announced in the weekly Newsletter.
17. No visible garments are to be worn under the uniform.
18. The length of the school dress and winter skirt must be knee length. The winter blouse is not to be tucked into the skirt during Terms Two and Three.
19. From 2013, Year 7 and 8 girls who need to wear long sleeves for religious reasons must purchase and wear the long sleeved summer dress (to be worn Terms One and Four). Girls in Years 9 – 12 in 2013 may still wear a long sleeved white cotton t-shirt beneath the short sleeved summer dress, otherwise the school jumper must be worn.
20. For the subjects of Dance and Drama students must wear the Lalor Secondary College sport uniform for their practical classes.
21. Other than clear nail polish, cosmetics are not to be worn at school.
22. Lalor Secondary College School scarves can be worn during Terms Two and Three with the winter uniform. School scarves are not to be worn inside the classroom.
OUT OF UNIFORM OR FUNDRAISING EVENTS

1. Clothing must be Sunsmart
2. No thongs or sandals. Footwear must be closed toe and cover the majority of the foot
3. Tops with offensive language or images must not be worn
4. No midriffs may be showing
5. No leggings can be worn
6. Shorts/skirts must be mid-thigh length
7. Singlets are not to be worn

Students who do not follow these guidelines will be managed according to the Lalor Secondary College Student Code of Behaviour.

RESPONSIBILITIES

Students

Students are responsible for ensuring that they wear the uniform correctly at all times within and outside the school grounds.

Personal cleanliness and tidiness are required and students should ensure that they have sufficient number of items of college uniform to allow for a change of clothing throughout the week.

Parents and Caregivers

It is the responsibility of the parents/carers to ensure their child attends school in correct uniform and complies with the school’s Dress Code.

All parents/carers should ensure that they provide sufficient uniform items to allow for a change of clothing throughout the week, and to accommodate laundering.

All parents/carers must ensure that uniform items are not torn, hems/sleeves are not frayed (unkempt) and that all hems are sewn appropriately.

Parents/carers should ensure all garments are clearly named and easily identified as their child’s uniform.

All Staff

All staff are responsible for ensuring that all students are in correct uniform at all times. All staff members must report any student who is out of uniform to the relevant Student Manager or Sub-School Leader.

CONSEQUENCES OF NON-COMPLIANCE

Students out of uniform or with an unkempt uniform, who have the required items at school, will be instructed to change and given detention. Students out of uniform or with an unkempt uniform who do not have the items at school, will be managed according to the Lalor Secondary College Code of Behaviour.

Students in Years 10, 11 and 12 will be sent home to change after contact with the parent or carer of that student.
Related Documents.

*Education and Training Reform Act 2006*

*Lalor Secondary College Student Code of Behaviour 2012*

*Lalor Secondary College Student Engagement policy 2010-2012*

*DEECD - Implementing and Enforcing Dress Codes*

*DEECD - Human Rights and Anti-Discrimination Requirements*

*Victorian Equal Opportunity Act 1995 – Section 40*

*Education and Training Regulations 2007 - Section 16(1)(c)*

*Equal Opportunity Act 1995*